



NEEDHAM PUBLIC SCHOOLS

ASSISTANT SUPERINTENDENT FOR FINANCE & OPERATIONS

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January 13, 2023

To: Needham School Committee
From: Anne Gulati Director of Financial Operations
RE: FY 24-38 Final Enrollment Projection

Recently, McKibben Demographic Associates completed best and high scenario enrollment projections for the fifteen-year period FY 2023/24 – 2037/38. These projections, which incorporate both the redistricting-level results from the 2020 Census and the Town census of Needham residents under the age of 18, are discussed in greater detail below.

Current Enrollment

Enrollment in the Needham Public Schools, like many school districts around the country, is slowly returning to Pre-Pandemic levels. As evident from the chart on the next page, Needham lost 221 students during the 2020/21 school year, primarily at the elementary level. The largest losses occurred at Preschool and Kindergarten, where parents opted to keep children home, send students to private school or homeschool. The High School enrollment remained relatively stable and consistent with prior year expectations.

Since FY21, enrollment has increased by only 47 students overall, to the current October 1, 2022 enrollment of 5,533 students. We estimate that only about 45% of the students who demitted in FY21 for COVID-related reasons returned to the District in FY22. (This statistic is based on the number of students who returned in (58) as a percentage of the 130 incremental FY21 demits over the 238 historical average annual number of demits.) McKibben Demographics notes that return rates of 50-99% have been typical across the nation, with lower return rates experienced in communities that have, or have had, mask or vaccine mandates.

| Needham Public Schools K-12 Total Enrollment by Level | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|----|----|--------------------------|--|
| McKibben Demographics JAN '23 Best Series | | | | | | | | | | | | | | | | | | | | | | | | Cum Change FY23-38 | |
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 | | | | | |
| <u>Enrollment</u> | | | | | | | | | | | | | | | | | | | | | | | | | |
| PreK | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | - | |
| Gr K-5 | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,566 | 2,583 | 2,603 | 2,592 | 2,617 | 2,593 | 2,575 | 2,563 | 2,563 | 2,577 | 2,592 | 2,604 | 2,605 | 2,604 | 2,593 | 62 | | | | |
| Gr 6-8 | 1,282 | 1,391 | 1,295 | 1,278 | 1,264 | 1,314 | 1,313 | 1,305 | 1,324 | 1,305 | 1,345 | 1,359 | 1,401 | 1,384 | 1,360 | 1,339 | 1,333 | 1,346 | 1,361 | 1,371 | 107 | | | | |
| Gr 9-12 | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,734 | 1,747 | 1,784 | 1,758 | 1,733 | 1,719 | 66 | | | | |
| Total | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | 235 | | | | |
| <u>Annual Inc/(Dec)</u> | | | | | | | | | | | | | | | | | | | | | | | | | |
| PreK | 1 | (11) | (22) | 24 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| Gr K-5 | 48 | (55) | (118) | 29 | 34 | 35 | 17 | 20 | (11) | 25 | (24) | (18) | (12) | - | 14 | 15 | 12 | 1 | (1) | (11) | | | | | |
| Gr 6-8 | (22) | 109 | (96) | (17) | (14) | 50 | (1) | (8) | 19 | (19) | 40 | 14 | 42 | (17) | (24) | (21) | (6) | 13 | 15 | 10 | | | | | |
| Gr 9-12 | 37 | (64) | 15 | 4 | (24) | (17) | (6) | (10) | (2) | 52 | (8) | 14 | (11) | 36 | 33 | 13 | 37 | (26) | (25) | (14) | | | | | |
| Total | 64 | (21) | (221) | 40 | 7 | 68 | 10 | 2 | 6 | 58 | 8 | 10 | 19 | 19 | 23 | 7 | 43 | (12) | (11) | (15) | | | | | |

| Students Exited Needham Public Schools | Exited FY17 | Exited FY18 | Exited FY19 | Exited FY20 | Exited FY21 | Exited FY22 | Exited FY23 YTD |
|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------------|
| Total Number Exited | 222 | 238 | 252 | 240 | 368 | 327 | 231 |
| <i>Breakdown:</i> | | | | | | | |
| Move Out of State | 72 32% | 87 37% | 92 37% | 76 32% | 68 18% | 74 23% | 60 26% |
| Attend In-State Private | 98 44% | 88 37% | 113 45% | 90 38% | 224 61% | 163 50% | 123 53% |
| Attend In-State Public (Outside of Needham) | 51 23% | 57 24% | 38 15% | 71 30% | 52 14% | 80 24% | 43 19% |
| Homeschool | - 0% | 1 0% | 2 1% | 3 1% | 21 6% | 1 0% | 3 1% |
| Adult Diploma Program | - 0% | 1 0% | 1 0% | - 0% | - 0% | 2 1% | 1 0% |
| Confirmed Drop Out | 1 0% | 2 1% | 4 2% | - 0% | 2 1% | 7 2% | 1 0% |
| Other | - 0% | 2 1% | 2 1% | - 0% | 1 0% | - 0% | - 0% |
| Returned in FY22 (of FY21 Demits In Excess of 240 Historic Annual Average) | | | | 58 45% | | | |

Source: Needham Public Schools Administrative Technology Office, September 2022

Although Needham's total enrollment is rebounding slowly overall, the increases are not uniformly distributed across the grade levels. Preschool and elementary enrollment have generally returned to Pre-Pandemic levels, while secondary enrollment remains more significantly depressed. As evident from the chart below, FY23 Preschool enrollment (of 85 students) now exceeds the October 1, 2019 enrollment of 72 students, while the K-5 current enrollment of 2,531 represents 97.9% of the October 1, 2019 enrollment of 2,586. By contrast, the secondary enrollment of 2,917 is a more modest 95.7% of the FY20 enrollment of 3,049. As such, Needham has returned to seeing fully-enrolled class sections and the need for

additional elementary classroom staff. These increases have been exacerbated by the social and emotional impact of the Pandemic, which has created the need for academic and student support services and interventions. This trend will continue in the FY24 projection year, as described in additional detail below.

| Needham Public Schools K-12 Total Enrollment by Level: FY20 vs FY23 | | | | FY23 linc/(Dec) from FY20 |
|---|--------------|----------------|---------------|------------------------------|
| 2019-20 | 2022-23 | FY23 as % FY20 | | |
| <u>Enrollment</u> | | | | |
| PreK | 72 | 85 | 118.06% | 13 |
| Gr K-5 | 2,586 | 2,531 | 97.87% | (55) |
| Gr 6-12 | 3,049 | 2,917 | 95.67% | (132) |
| Total | 5,707 | 5,533 | 96.95% | (174) |

| Needham Public Schools K-12 Total Enrollment by Level: FY20 vs FY24 | | | | FY23 linc/(Dec) from FY20 |
|---|--------------|----------------|---------------|------------------------------|
| 2019-20 | 2022-23 | FY23 as % FY20 | | |
| <u>Enrollment</u> | | | | |
| PreK | 72 | 85 | 118.06% | 13 |
| Gr K-5 | 2,586 | 2,566 | 99.23% | (20) |
| Gr 6-12 | 3,049 | 2,950 | 96.75% | (99) |
| Total | 5,707 | 5,601 | 98.14% | (106) |

FY 2023/24 – 2037/38 Fifteen-Year Projection Summary of Results:

The projected “best” enrollment series for FY 24-28 is presented in the chart on the next page. This “best” projection is the same as that presented on a preliminary basis earlier this year.

Going forward, McKibben projects that District-wide enrollment will return to pre-Pandemic levels (of approximately 5,700 students) by the 2030/31 School Year. This projection is similar to past forecasts, however, the return to ‘normal’ is expected to happen more quickly than previously anticipated. The prior year forecast had predicted that Needham would not return to 5,700 students until closer to the end of the fifteen-year projection period, or 2035/36.

The major reason for the accelerated population growth is the fact that sales of existing, single-family homes are up and are expected to remain high over the fifteen-year forecast period. The updated assumption is for an average of 300 existing single-family home sales (SFHS) per year through 2030, and then 250 per year after that. This represents a significant increase from the previous assumption of 210 SFHS per year until 2030, and then rising to 240 by 2036. The updated assumption is based on extremely high 2022 home sales activity of 340 units. It also models what McKibben sees as an emerging pattern of families leaving the Boston urban center for the suburbs, an expectation for generational turnover to occur in the Newman and Broadmeadow districts during the next 10-15 years and a prediction that home prices will come down in the future, all of which are expected to bolster demand for Needham housing. The projection for strong future SFHS may be tempered somewhat, by the expectation that mortgage interest rates will remain high throughout the projection period.

The heavy prior year sales activity has resulted in large elementary class sizes in FY23, which the expectation that class sizes remain throughout the projection period. As evident from the chart below, Kindergarten class sizes are expected to remain at or over 400 students for most of the next fifteen years, with large class sizes rippling through the system to the upper grades. This compares to prior projections, which were for declining elementary enrollment over time.

| Needham Public Schools K-12 Total Enrollment by Level | | | | | | | | | | | | | | | | | | | | | |
|---|---------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|
| McKibben Demographics | JAN '23 Best Series | | | | | | | | | | | | | | | | | | | | Cum Change |
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 | FY23-38 |
| <u>Enrollment</u> | | | | | | | | | | | | | | | | | | | | | |
| PreK | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | - |
| Gr K-5 | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,566 | 2,583 | 2,603 | 2,592 | 2,617 | 2,593 | 2,575 | 2,563 | 2,563 | 2,577 | 2,592 | 2,604 | 2,605 | 2,604 | 2,593 | 62 |
| Gr 6-8 | 1,282 | 1,391 | 1,295 | 1,278 | 1,264 | 1,314 | 1,313 | 1,305 | 1,324 | 1,305 | 1,345 | 1,359 | 1,401 | 1,384 | 1,360 | 1,339 | 1,333 | 1,346 | 1,361 | 1,371 | 107 |
| Gr 9-12 | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,734 | 1,747 | 1,784 | 1,758 | 1,733 | 1,719 | 66 |
| Total | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | 235 |
| <u>Annual Inc/(Dec)</u> | | | | | | | | | | | | | | | | | | | | | |
| PreK | 1 | (11) | (22) | 24 | 11 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Gr K-5 | 48 | (55) | (118) | 29 | 34 | 35 | 17 | 20 | (11) | 25 | (24) | (18) | (12) | - | 14 | 15 | 12 | 1 | (1) | (11) | |
| Gr 6-8 | (22) | 109 | (96) | (17) | (14) | 50 | (1) | (8) | 19 | (19) | 40 | 14 | 42 | (17) | (24) | (21) | (6) | 13 | 15 | 10 | |
| Gr 9-12 | 37 | (64) | 15 | 4 | (24) | (17) | (6) | (10) | (2) | 52 | (8) | 14 | (11) | 36 | 33 | 13 | 37 | (26) | (25) | (14) | |
| Total | 64 | (21) | (221) | 40 | 7 | 68 | 10 | 2 | 6 | 58 | 8 | 10 | 19 | 19 | 23 | 7 | 43 | (12) | (11) | (15) | |

| Needham Public Schools PreK-12 Total Enrollment by Level: Current (2022) v. Prior Year (2021) Projection | | | | | | | | | | | | | | | | | | | | | |
|--|---------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|
| McKibben Demographics | JAN '23 Best Series | | | | | | | | | | | | | | | | | | | | Cum Change |
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 | FY23-38 |
| <u>Current (2022)</u> | | | | | | | | | | | | | | | | | | | | | |
| PreK | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | - |
| Gr K-5 | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,566 | 2,583 | 2,603 | 2,592 | 2,617 | 2,593 | 2,575 | 2,563 | 2,563 | 2,577 | 2,592 | 2,604 | 2,605 | 2,604 | 2,593 | 62 |
| Gr 6-8 | 1,282 | 1,391 | 1,295 | 1,278 | 1,264 | 1,314 | 1,313 | 1,305 | 1,324 | 1,305 | 1,345 | 1,359 | 1,401 | 1,384 | 1,360 | 1,339 | 1,333 | 1,346 | 1,361 | 1,371 | 107 |
| Gr 9-12 | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,734 | 1,747 | 1,784 | 1,758 | 1,733 | 1,719 | 66 |
| PreK-Total | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | 235 |
| <u>Prior (2021)</u> | | | | | | | | | | | | | | | | | | | | | |
| PreK | 83 | 72 | 50 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | 74 | |
| Gr K-5 | 2,641 | 2,586 | 2,468 | 2,497 | 2,504 | 2,480 | 2,463 | 2,463 | 2,465 | 2,485 | 2,502 | 2,515 | 2,527 | 2,538 | 2,539 | 2,538 | 2,530 | 2,517 | 2,509 | | |
| Gr 6-8 | 1,282 | 1,391 | 1,295 | 1,278 | 1,299 | 1,377 | 1,380 | 1,361 | 1,347 | 1,316 | 1,302 | 1,292 | 1,306 | 1,319 | 1,327 | 1,338 | 1,351 | 1,363 | 1,368 | | |
| Gr 9-12 | 1,722 | 1,658 | 1,673 | 1,677 | 1,679 | 1,669 | 1,691 | 1,715 | 1,720 | 1,796 | 1,787 | 1,774 | 1,744 | 1,716 | 1,717 | 1,716 | 1,733 | 1,750 | 1,761 | | |
| PreK-Total | 5,728 | 5,707 | 5,486 | 5,526 | 5,556 | 5,600 | 5,608 | 5,613 | 5,606 | 5,671 | 5,665 | 5,655 | 5,651 | 5,647 | 5,657 | 5,666 | 5,688 | 5,704 | 5,712 | | |
| <u>Variance</u> | | | | | | | | | | | | | | | | | | | | | |
| PreK | - | - | - | - | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | |
| Gr K-5 | - | - | - | - | 27 | 86 | 120 | 140 | 127 | 132 | 91 | 60 | 36 | 25 | 38 | 54 | 74 | 88 | 95 | | |
| Gr 6-8 | - | - | - | - | (35) | (63) | (67) | (56) | (23) | (11) | 43 | 67 | 95 | 65 | 33 | 1 | (18) | (17) | (7) | | |
| Gr 9-12 | - | - | - | - | (26) | (33) | (61) | (95) | (102) | (126) | (125) | (98) | (79) | (15) | 17 | 31 | 51 | 8 | (28) | | |
| PreK-Total | - | - | - | - | (23) | 1 | 3 | - | 13 | 6 | 20 | 40 | 63 | 86 | 99 | 97 | 118 | 90 | 71 | | |

| DISTRICT McKibben "Best" BEST JAN 2023 | Needham Public Schools Total Enrollment - FY 18/19 - 37/38 "Best" Projection | | | | | | | | | | | | | | | | | | | |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| PK | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 |
| K | 412 | 390 | 333 | 369 | 418 | 417 | 414 | 408 | 398 | 397 | 401 | 404 | 406 | 408 | 411 | 408 | 407 | 405 | 404 | 396 |
| 1 | 430 | 436 | 401 | 411 | 389 | 436 | 432 | 429 | 422 | 412 | 411 | 415 | 418 | 420 | 421 | 424 | 423 | 422 | 420 | 419 |
| 2 | 434 | 441 | 426 | 415 | 433 | 399 | 448 | 444 | 440 | 432 | 422 | 421 | 425 | 428 | 430 | 431 | 434 | 433 | 432 | 430 |
| 3 | 460 | 434 | 438 | 430 | 421 | 443 | 406 | 455 | 452 | 448 | 440 | 430 | 429 | 433 | 437 | 438 | 440 | 442 | 441 | 440 |
| 4 | 413 | 463 | 428 | 439 | 434 | 429 | 449 | 413 | 462 | 459 | 455 | 445 | 435 | 434 | 439 | 445 | 447 | 449 | 451 | 450 |
| 5 | 492 | 422 | 442 | 433 | 436 | 442 | 434 | 454 | 418 | 469 | 464 | 460 | 450 | 440 | 439 | 446 | 453 | 454 | 456 | 458 |
| 6 | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 471 | 467 | 459 | 447 | 446 | 453 | 460 | 461 | 463 |
| 7 | 440 | 460 | 461 | 383 | 443 | 442 | 434 | 442 | 434 | 456 | 422 | 474 | 469 | 465 | 457 | 445 | 444 | 451 | 458 | 459 |
| 8 | 392 | 432 | 440 | 445 | 375 | 434 | 433 | 425 | 429 | 425 | 447 | 414 | 465 | 460 | 456 | 448 | 436 | 435 | 442 | 449 |
| 9 | 450 | 380 | 424 | 431 | 417 | 368 | 425 | 424 | 417 | 420 | 417 | 438 | 406 | 456 | 451 | 447 | 439 | 427 | 426 | 433 |
| 10 | 428 | 453 | 377 | 420 | 428 | 415 | 364 | 421 | 420 | 413 | 416 | 413 | 434 | 402 | 451 | 449 | 445 | 437 | 425 | 424 |
| 11 | 404 | 421 | 445 | 377 | 421 | 426 | 411 | 360 | 417 | 416 | 409 | 412 | 409 | 430 | 398 | 449 | 447 | 443 | 435 | 423 |
| 12 | 436 | 401 | 423 | 441 | 379 | 419 | 422 | 407 | 356 | 413 | 412 | 405 | 408 | 405 | 426 | 394 | 445 | 443 | 439 | 431 |
| SP | 4 | 3 | 4 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | |
| Total: K-12 | 5,645 | 5,635 | 5,436 | 5,452 | 5,448 | 5,516 | 5,526 | 5,528 | 5,534 | 5,592 | 5,600 | 5,610 | 5,629 | 5,648 | 5,671 | 5,678 | 5,721 | 5,709 | 5,698 | 5,683 |
| Total PreK-12 | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 |
| Change | 64 | (21) | (221) | 40 | 7 | 68 | 10 | 2 | 6 | 58 | 8 | 10 | 19 | 19 | 23 | 7 | 43 | (12) | (11) | (15) |
| % Change | 1.1% | -0.4% | -3.9% | 0.7% | 0.1% | 1.2% | 0.2% | 0.0% | 0.1% | 1.0% | 0.1% | 0.2% | 0.3% | 0.3% | 0.4% | 0.1% | 0.7% | -0.2% | -0.2% | -0.3% |

The projection for heavy elementary enrollment growth is most notable in the Mitchell and Sunita Williams districts. In these districts, the projection is for surging enrollment that will peak in FY28 (at 575 students at Sunita Williams and 514 students at Mitchell School) and then remain high over the rest of the projection period. The Broadmeadow and Newman populations are expected to remain relatively stable, due to the existing home sales activity, and then to the expectation that generational turnover will create future home sales opportunities in these areas. The Eliot School community also is expected to grow over time (reaching approximately 450 students by the end of the fifteen-year period), although at a rate that is lower than previously projected. The more modest growth rate in the Eliot district reflects the fact that the apartments in that district, such as the Kendrick, are yielding fewer students than had previously been expected. McKibben notes that many of these units are occupied by young professionals, rather than families with young children. The projection results for individual attendance areas are included in the attachments to this report.

FY 2023/24 Next Fiscal Year Projection Detail:

The expected enrollment for FY24 is 5,601 students, a 68-student increase over the current year. As evident from the charts below and above, all of this increase is projected to occur at the Broadmeadow, Williams, Mitchell and Pollard Schools.

Elementary (K-5) enrollment overall will continue to increase, climbing from the current 2,531 student body to 2,566, an increase of 35 students. The FY24 projected elementary enrollment is 86 students higher than the prior enrollment estimate of 2,480 students. Broadmeadow, Williams and Mitchell Schools are projected to gain the most students (at 13, 14 and 20, respectively.). The Eliot and Newman School enrollments remain relatively steady at 422 and 606 students.

Middle school enrollment also is projected to increase by another 50 students (from 1,264 to 1,314), all of which growth occurs at the Pollard. This enrollment estimate, which reflects the movement of students through the system, is lower than the previous projection (of 1,377) by 63 students.

The High School projection is for an enrollment of 1,636 students, which is 17 students lower than the current enrollment of 1,653. Similar to the middle school, the current projection is less than the previous estimate by about 33 students, overall.

| Projected Enrollment Vs. Current & Prior Projection | FY23 | FY23 Current Projection (Over FY23 Prior COVID) | | FY23 to FY24 | | FY24 Current vs. Prior | |
|--|--------------|--|-------------------------|--------------|--------------|------------------------|------------|
| | | 1/2023 FY24 (Current) | 11/2021 FY24 (Prior) | # Chg | % Chg | # Chg | % Chg |
| | | | | | | | |
| Preschool | 85 | 85 | 74 | - | 0.0% | 11 | 15% |
| Broadmeadow | 510 | 523 | 519 | 13 | 2.5% | 4 | 1% |
| Eliot | 426 | 422 | 446 | (4) | -0.9% | (24) | -5% |
| Williams | 529 | 543 | 510 | 14 | 2.6% | 33 | 6% |
| Mitchell | 452 | 472 | 434 | 20 | 4.4% | 38 | 9% |
| Newman | 614 | 606 | 571 | (8) | -1.3% | 35 | 6% |
| High Rock | 446 | 438 | 459 | (8) | -1.8% | (21) | -5% |
| Pollard | 818 | 876 | 918 | 58 | 7.1% | (42) | -5% |
| <u>NHS</u> | <u>1,653</u> | <u>1,636</u> | <u>1,669</u> | <u>(17)</u> | <u>-1.0%</u> | <u>(33)</u> | <u>-2%</u> |
| Totals | 5,533 | 5,601 | 5,600 | 68 | 1.2% | 1 | 0% |

As a result of the projected 68-student increase in enrollment for FY24, we expect to return to fully-occupied classrooms that push against class size maximums at the elementary schools and Pollard. The School Committee's voted class size maximums are 18-22 students K-3, and 20-24 students in Grades 4-5. Needham Public Schools will need to carefully monitor and manage class sizes going forward, including potentially assigning incoming students to schools where capacity exists at the appropriate grade level. The chart below highlights expected section sizes for the 2023/24 School Year.

FY24 Budget September 1, 2023 Enrollment (McKibben Nov '22)
11/22
ELEMENTARY ENROLLMENT (by grade and school)

| GRADE | Broadmeadow | Eliot | Mitchell | Newman | Williams | Total | #cls | Av Cl sz | FTE |
|-----------------------|-------------|------------|------------|------------|------------|-------------|------------|--------------|------------|
| K | 20 | 22 | 18 | 20 | 18 | | | | |
| K | 19 | 23 | 21 | 20 | 18 | | | | |
| K | 19 | 23 | 22 | 20 | 18 | | | | |
| K | 19 | | 22 | 20 | 18 | | | | |
| | | | | 19 | 18 | | | | |
| | | | | | | 417 | 21 | 19.86 | 21 |
| 1 | 21 | 22 | 22 | 21 | 23 | | | | |
| 1 | 21 | 23 | 22 | 21 | 23 | | | | |
| 1 | 20 | 23 | 23 | 21 | 23 | | | | |
| 1 | 20 | | 22 | 21 | 23 | | | | |
| | | | | 21 | | | | | |
| | | | | | | 436 | 20 | 21.80 | 20 |
| 2 | 21 | 19 | 22 | 19 | 21 | | | | |
| 2 | 21 | 18 | 22 | 19 | 20 | | | | |
| 2 | 21 | 19 | 21 | 19 | 20 | | | | |
| 2 | 20 | 19 | | 19 | 20 | | | | |
| | | | | 19 | | | | | |
| | | | | | | 399 | 20 | 19.95 | 20 |
| 3 | 23 | 22 | 20 | 21 | 21 | | | | |
| 3 | 23 | 22 | 20 | 20 | 21 | | | | |
| 3 | 23 | 23 | 20 | 20 | 20 | | | | |
| 3 | 24 | | 20 | 20 | 20 | | | | |
| | | | 20 | 20 | | | | | |
| | | | | | | 443 | 21 | 21.10 | 21 |
| 4 | 22 | 23 | 19 | 21 | 23 | | | | |
| 4 | 22 | 23 | 19 | 21 | 23 | | | | |
| 4 | 22 | 24 | 19 | 21 | 23 | | | | |
| 4 | 22 | | 18 | 21 | 23 | | | | |
| | | | 20 | | | | | | |
| | | | | | | 429 | 20 | 21.45 | 20 |
| 5 | 20 | 19 | 20 | 21 | 21 | | | | |
| 5 | 20 | 18 | 20 | 21 | 21 | | | | |
| 5 | 20 | 19 | 20 | 20 | 22 | | | | |
| 5 | 20 | 18 | 20 | 20 | 22 | | | | |
| | | | 20 | | | | | | |
| | | | | | | 442 | 22 | 20.09 | 22 |
| | Brd'mdow | Eliot | Mitchell | Newman | Williams | Total | #cls | Av Cl sz | FTE |
| Total Students | 523 | 422 | 472 | 606 | 543 | 2566 | 124 | 20.71 | 124 |
| Total Sections | 25 | 20 | 23 | 30 | 26 | | | | |

TOTALS FOR NEEDHAM SCHOOL SYSTEM

| | Pre-K | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | SP* | Total |
|--------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----------|--------------|
| Preschool | 85 | | | | | | | | | | | | | | 85 | |
| Broadmeadow | | 77 | 82 | 83 | 93 | 88 | 100 | | | | | | | | 523 | |
| Eliot | | 68 | 68 | 75 | 67 | 70 | 74 | | | | | | | | 422 | |
| Mitchell | | 83 | 89 | 65 | 80 | 75 | 80 | | | | | | | | 472 | |
| Newman | | 99 | 105 | 95 | 101 | 104 | 102 | | | | | | | | 606 | |
| Williams | | 90 | 92 | 81 | 102 | 92 | 86 | | | | | | | | 543 | |
| High Rock | | | | | | 438 | | | | | | | | | 438 | |
| Pollard | | | | | | | 442 | 434 | | | | | | | 876 | |
| High School | | | | | | | | | | 368 | 415 | 426 | 419 | 8 | 1,636 | |
| TOTAL | 85 | 417 | 436 | 399 | 443 | 429 | 442 | 438 | 442 | 434 | 368 | 415 | 426 | 419 | 8 | 5,601 |

*SP indicates post graduate special education students counted separately by DESE October enrollment

NPS is projected to have an additional 91 Out of District students with special needs paid for by the district. The DESE excludes out of district placements from District enrollment.

School-specific and District-level projection detail, including forecast assumptions, are presented on the attached pages.

Best v. High Scenarios

The updated forecast includes two alternative scenarios: a 'best' and a 'high' projection.

- The 'best' population estimates are based on existing and new development, which is either under construction or at the review/ permitting stage (permitted or about to be permitted.)
- The 'high' enrollment scenario adds prospective or conceptual development. The high scenario models the addition of a 250-unit development in the Eliot district, consisting of 125 1-bedroom, 100 2-bedroom, and 25 3-bedroom units.

As evident from the chart below, such a development would increase overall enrollment by 70 students over the fifteen-year projection period. In this scenario, elementary enrollment grows by 11 students overall (peaking at 50 new students in FY33,) all from the Eliot District. These students then cycle through the system and increase middle and high school enrollments by a cumulative 29 and 30 students, respectively.

| | | Needham Public Schools PreK-12 Total Enrollment by Level: Best (2022) v. High (2022) Projection | | | | | | | | | | | | | | | | | | | | Cum Change FY23-38 |
|---------------------------|--|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------------------|
| McKibben Demographics | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 | |
| JAN '23 Best Series | | | | | | | | | | | | | | | | | | | | | | |
| <u>Best (2022)</u> | | | | | | | | | | | | | | | | | | | | | | |
| PreK | | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | - |
| Gr K-5 | | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,566 | 2,583 | 2,603 | 2,592 | 2,617 | 2,593 | 2,575 | 2,563 | 2,563 | 2,577 | 2,592 | 2,604 | 2,605 | 2,604 | 2,593 | 62 |
| Gr 6-8 | | 1,282 | 1,391 | 1,295 | 1,278 | 1,264 | 1,314 | 1,313 | 1,305 | 1,324 | 1,305 | 1,345 | 1,359 | 1,401 | 1,384 | 1,360 | 1,339 | 1,333 | 1,346 | 1,361 | 1,371 | 107 |
| Gr 9-12 | | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,734 | 1,747 | 1,784 | 1,758 | 1,733 | 1,719 | 66 |
| PreK-Total | | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | 235 |
| <u>High (2022)</u> | | | | | | | | | | | | | | | | | | | | | | |
| PreK | | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | - |
| Gr K-5 | | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,565 | 2,582 | 2,602 | 2,597 | 2,632 | 2,615 | 2,605 | 2,603 | 2,612 | 2,627 | 2,640 | 2,642 | 2,634 | 2,622 | 2,604 | 73 |
| Gr 6-8 | | 1,282 | 1,391 | 1,295 | 1,278 | 1,264 | 1,314 | 1,313 | 1,305 | 1,324 | 1,305 | 1,345 | 1,358 | 1,400 | 1,385 | 1,370 | 1,358 | 1,361 | 1,376 | 1,392 | 1,400 | 136 |
| Gr 9-12 | | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,733 | 1,746 | 1,785 | 1,767 | 1,752 | 1,749 | 96 |
| PreK-Total | | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,600 | 5,610 | 5,612 | 5,624 | 5,692 | 5,707 | 5,724 | 5,753 | 5,783 | 5,815 | 5,829 | 5,873 | 5,862 | 5,851 | 5,838 | 305 |
| <u>Variance</u> | | | | | | | | | | | | | | | | | | | | | | |
| PreK | | - | - | - | - | (1) | (1) | (1) | 5 | 15 | 22 | 30 | 40 | 49 | 50 | 48 | 38 | 29 | 18 | 11 | | |
| Gr 1-5 | | - | - | - | - | (1) | (1) | (1) | - | - | - | (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | | |
| Gr 6-8 | | - | - | - | - | - | - | - | - | - | - | (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | | |
| Gr 9-12 | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| PreK-Total | | - | - | - | - | (1) | (1) | (1) | 5 | 15 | 22 | 29 | 39 | 50 | 59 | 66 | 67 | 68 | 68 | 70 | | |

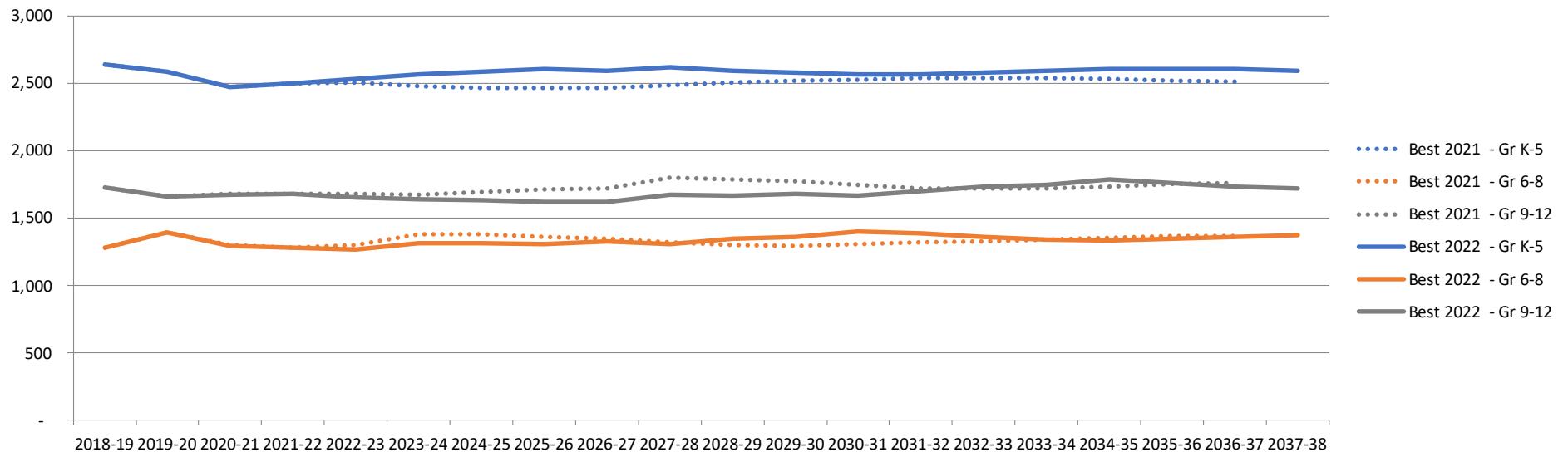
ALG/alg
Attachment(s)

A SCHOOL AND COMMUNITY PARTNERSHIP THAT
CREATES EXCITED LEARNERS ~ INSPIRES EXCELLENCE ~ FOSTERS INTEGRITY

Attachment A: FY 23/24 – 37/38 Projected Total School Enrollment

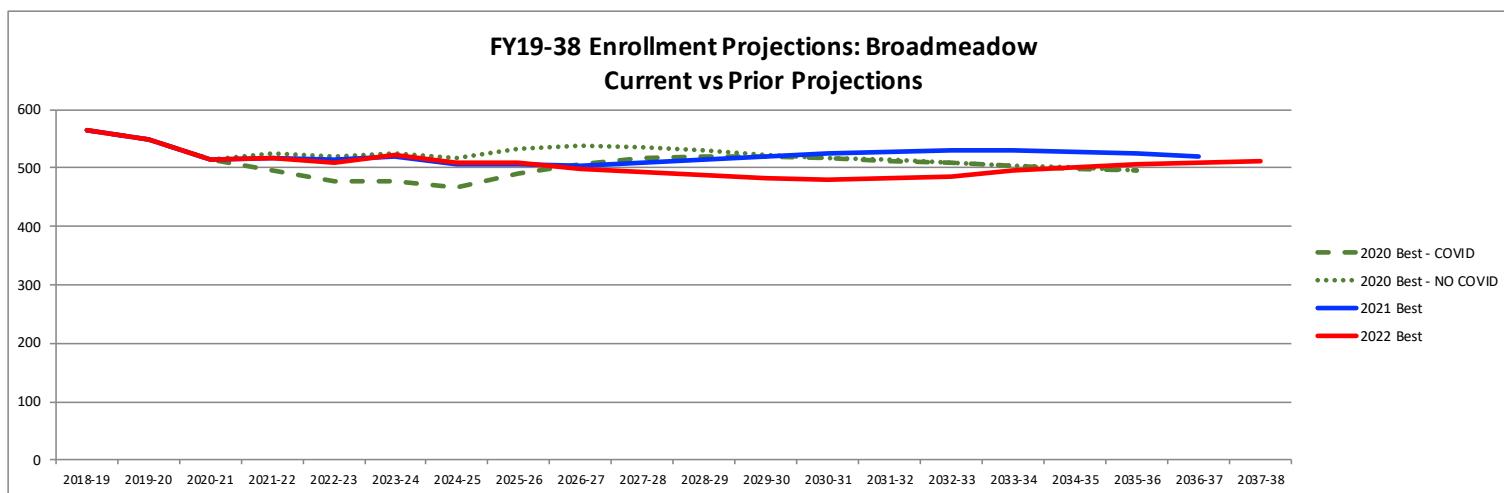
| DISTRICT McKibben "Best" BEST JAN 2023 | Needham Public Schools Total Enrollment - FY 18/19 - 37/38 "Best" Projection | | | | | | | | | | | | | | | | | | | | |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 | |
| PK | 83 | 72 | 50 | 74 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | 85 | |
| K | 412 | 390 | 333 | 369 | 418 | 417 | 414 | 408 | 398 | 397 | 401 | 404 | 406 | 408 | 411 | 408 | 407 | 405 | 404 | 396 | |
| 1 | 430 | 436 | 401 | 411 | 389 | 436 | 432 | 429 | 422 | 412 | 411 | 415 | 418 | 420 | 421 | 424 | 423 | 422 | 420 | 419 | |
| 2 | 434 | 441 | 426 | 415 | 433 | 399 | 448 | 444 | 440 | 432 | 422 | 421 | 425 | 428 | 430 | 431 | 434 | 433 | 432 | 430 | |
| 3 | 460 | 434 | 438 | 430 | 421 | 443 | 406 | 455 | 452 | 448 | 440 | 430 | 429 | 433 | 437 | 438 | 440 | 442 | 441 | 440 | |
| 4 | 413 | 463 | 428 | 439 | 434 | 429 | 449 | 413 | 462 | 459 | 455 | 445 | 435 | 434 | 439 | 445 | 447 | 449 | 451 | 450 | |
| 5 | 492 | 422 | 442 | 433 | 436 | 442 | 434 | 454 | 418 | 469 | 464 | 460 | 450 | 440 | 439 | 446 | 453 | 454 | 456 | 458 | |
| Total: K-5 | 2,641 | 2,586 | 2,468 | 2,497 | 2,531 | 2,566 | 2,583 | 2,603 | 2,592 | 2,617 | 2,593 | 2,575 | 2,563 | 2,563 | 2,577 | 2,592 | 2,604 | 2,605 | 2,604 | 2,593 | |
| 6 | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 471 | 467 | 459 | 447 | 446 | 453 | 460 | 461 | 463 | |
| 7 | 440 | 460 | 461 | 383 | 443 | 442 | 434 | 442 | 434 | 456 | 422 | 474 | 469 | 465 | 457 | 445 | 444 | 451 | 458 | 459 | |
| 8 | 392 | 432 | 440 | 445 | 375 | 434 | 433 | 425 | 429 | 425 | 447 | 414 | 465 | 460 | 456 | 448 | 436 | 435 | 442 | 449 | |
| Total: 7-8 | 832 | 892 | 901 | 828 | 818 | 876 | 867 | 867 | 863 | 881 | 869 | 888 | 934 | 925 | 913 | 893 | 880 | 886 | 900 | 908 | |
| 9 | 450 | 380 | 424 | 431 | 417 | 368 | 425 | 424 | 417 | 420 | 417 | 438 | 406 | 456 | 451 | 447 | 439 | 427 | 426 | 433 | |
| 10 | 428 | 453 | 377 | 420 | 428 | 415 | 364 | 421 | 420 | 413 | 416 | 413 | 434 | 402 | 451 | 449 | 445 | 437 | 425 | 424 | |
| 11 | 404 | 421 | 445 | 377 | 421 | 426 | 411 | 360 | 417 | 416 | 409 | 412 | 409 | 430 | 398 | 449 | 447 | 443 | 435 | 423 | |
| 12 | 436 | 401 | 423 | 441 | 379 | 419 | 422 | 407 | 356 | 413 | 412 | 405 | 408 | 405 | 426 | 394 | 445 | 443 | 439 | 431 | |
| SP | 4 | 3 | 4 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | |
| Total: 9-12 | 1,722 | 1,658 | 1,673 | 1,677 | 1,653 | 1,636 | 1,630 | 1,620 | 1,618 | 1,670 | 1,662 | 1,676 | 1,665 | 1,701 | 1,734 | 1,747 | 1,784 | 1,758 | 1,733 | 1,719 | |
| Total: PreK-12 | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | |
| Total: K-12 | 5,645 | 5,635 | 5,436 | 5,452 | 5,448 | 5,516 | 5,526 | 5,528 | 5,534 | 5,592 | 5,600 | 5,610 | 5,629 | 5,648 | 5,671 | 5,678 | 5,721 | 5,709 | 5,698 | 5,683 | |
| Total PreK-12 | 5,728 | 5,707 | 5,486 | 5,526 | 5,533 | 5,601 | 5,611 | 5,613 | 5,619 | 5,677 | 5,685 | 5,695 | 5,714 | 5,733 | 5,756 | 5,763 | 5,806 | 5,794 | 5,783 | 5,768 | |
| Change | 64 | (21) | (221) | 40 | 7 | 68 | 10 | 2 | 6 | 58 | 8 | 10 | 19 | 19 | 23 | 7 | 43 | (12) | (11) | (15) | |
| % Change | 1.1% | -0.4% | -3.9% | 0.7% | 0.1% | 1.2% | 0.2% | 0.0% | 0.1% | 1.0% | 0.1% | 0.2% | 0.3% | 0.3% | 0.4% | 0.1% | 0.7% | -0.2% | -0.2% | -0.3% | |

FY19-38 Enrollment by Level Compared to Prior Year Projections Current (2022) vs Prior (2021)



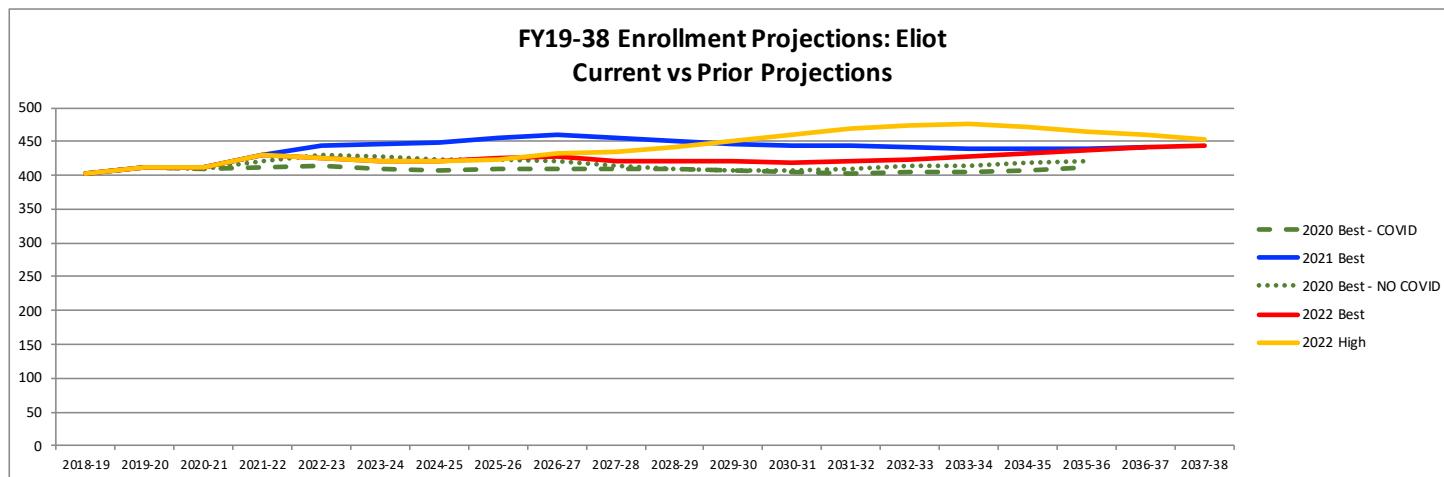
Attachment B: FY 23/24 – 37/38 Projected Broadmeadow Elementary Enrollment

| BROADMEADOW McKibben "Best" BEST JAN 2023 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| K | 97 | 77 | 74 | 76 | 78 | 77 | 76 | 77 | 74 | 73 | 74 | 75 | 77 | 78 | 79 | 79 | 80 | 80 | 81 | 80 |
| 1 | 83 | 102 | 73 | 87 | 81 | 82 | 82 | 81 | 81 | 78 | 77 | 78 | 79 | 81 | 81 | 82 | 82 | 83 | 83 | 84 |
| 2 | 95 | 84 | 98 | 84 | 90 | 83 | 84 | 84 | 83 | 83 | 80 | 79 | 80 | 81 | 83 | 83 | 84 | 84 | 85 | 85 |
| 3 | 96 | 95 | 85 | 97 | 86 | 93 | 85 | 86 | 86 | 85 | 85 | 82 | 81 | 82 | 83 | 85 | 85 | 86 | 86 | 87 |
| 4 | 86 | 97 | 93 | 80 | 99 | 88 | 94 | 86 | 87 | 87 | 86 | 84 | 81 | 80 | 81 | 84 | 86 | 86 | 87 | 87 |
| 5 | 109 | 93 | 92 | 92 | 76 | 100 | 89 | 95 | 87 | 88 | 86 | 85 | 83 | 80 | 79 | 82 | 85 | 87 | 87 | 88 |
| Total K-5 | 566 | 548 | 515 | 516 | 510 | 523 | 510 | 509 | 498 | 494 | 488 | 483 | 481 | 482 | 486 | 495 | 502 | 506 | 509 | 511 |
| Change | 23 | -18 | -33 | 1 | -6 | 13 | -13 | -1 | -11 | -4 | -6 | -5 | -2 | 1 | 4 | 9 | 7 | 4 | 3 | 2 |
| % Change | 4.2% | -3.2% | -6.0% | 0.2% | -1.2% | 2.5% | -2.5% | -0.2% | -2.2% | -0.8% | -1.2% | -1.0% | -0.4% | 0.2% | 0.8% | 1.9% | 1.4% | 0.8% | 0.6% | 0.4% |
| 2022 Best | 566 | 548 | 515 | 516 | 510 | 523 | 510 | 509 | 498 | 494 | 488 | 483 | 481 | 482 | 486 | 495 | 502 | 506 | 509 | 511 |
| 2021 Best | 566 | 548 | 515 | 516 | 514 | 519 | 507 | 507 | 504 | 510 | 515 | 520 | 525 | 528 | 531 | 531 | 528 | 524 | 520 | |
| 2020 Best - COVID | 566 | 548 | 515 | 496 | 477 | 477 | 466 | 492 | 506 | 516 | 521 | 519 | 516 | 513 | 509 | 503 | 498 | 495 | | |
| 2020 Best - NO COVID | 566 | 548 | 515 | 526 | 519 | 526 | 517 | 534 | 538 | 535 | 530 | 523 | 517 | 514 | 510 | 505 | 500 | 497 | | |



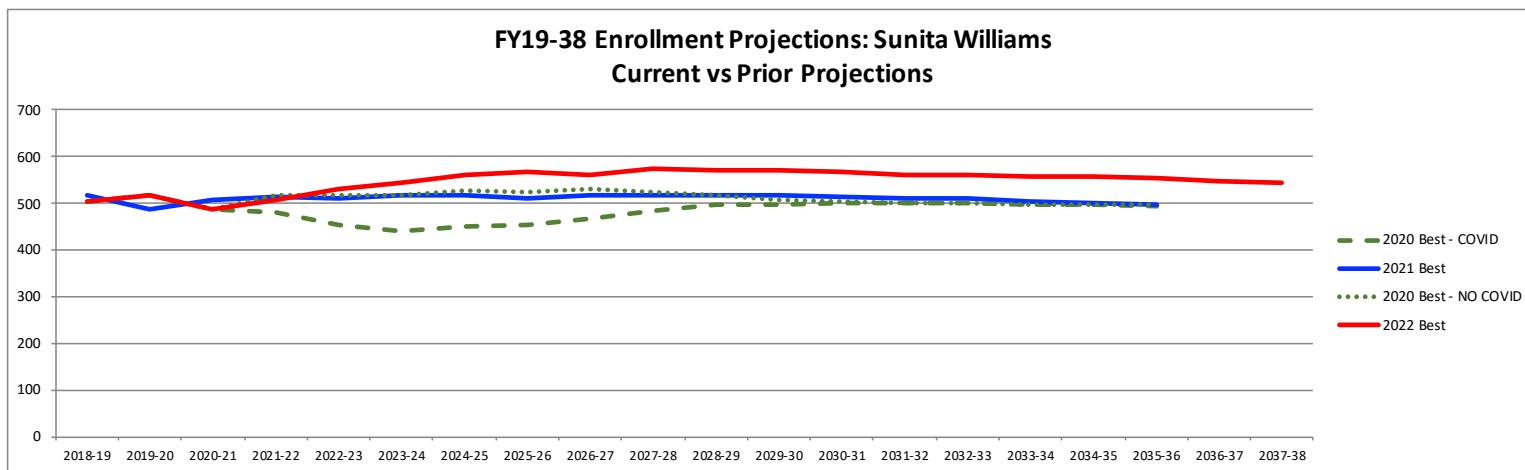
Attachment C: FY 23/24 – 37/38 Projected Eliot Elementary Enrollment

| ELIOT | | | | | | | | | | | | | | | | | | | | | |
|----------------------|--|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| McKibben "Best" | | BEST JAN 2023 | | | | | | | | | | | | | | | | | | | |
| | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| K | | 60 | 64 | 62 | 73 | 66 | 68 | 69 | 68 | 66 | 67 | 67 | 68 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 72 |
| 1 | | 70 | 67 | 67 | 68 | 74 | 68 | 69 | 70 | 69 | 67 | 68 | 68 | 69 | 69 | 70 | 71 | 72 | 73 | 74 | 75 |
| 2 | | 59 | 75 | 72 | 69 | 66 | 75 | 69 | 70 | 71 | 70 | 68 | 69 | 69 | 70 | 70 | 71 | 72 | 73 | 74 | 75 |
| 3 | | 68 | 61 | 74 | 75 | 69 | 67 | 76 | 70 | 71 | 72 | 71 | 69 | 70 | 70 | 71 | 72 | 73 | 73 | 74 | 74 |
| 4 | | 69 | 73 | 64 | 75 | 73 | 70 | 68 | 78 | 71 | 72 | 73 | 72 | 70 | 71 | 71 | 72 | 73 | 73 | 74 | 74 |
| 5 | | 76 | 72 | 73 | 71 | 78 | 74 | 71 | 69 | 79 | 72 | 73 | 74 | 73 | 71 | 72 | 72 | 73 | 72 | 73 | 73 |
| Total: K-5 | | 402 | 412 | 412 | 431 | 426 | 422 | 422 | 425 | 427 | 420 | 420 | 420 | 419 | 420 | 424 | 428 | 433 | 436 | 441 | 443 |
| Change | | 9 | 10 | 0 | 19 | -5 | -4 | 0 | 3 | 2 | -7 | 0 | 0 | -1 | 1 | 4 | 4 | 5 | 3 | 5 | 2 |
| % Change | | 2.3% | 2.5% | 0.0% | 4.6% | -1.2% | -0.9% | 0.0% | 0.7% | 0.5% | -1.6% | 0.0% | 0.0% | -0.2% | 0.2% | 1.0% | 0.9% | 1.2% | 0.7% | 1.1% | 0.5% |
| | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| 2022 Best | | 402 | 412 | 412 | 431 | 426 | 422 | 422 | 425 | 427 | 420 | 420 | 420 | 419 | 420 | 424 | 428 | 433 | 436 | 441 | 443 |
| 2022 High | | 402 | 412 | 412 | 431 | 426 | 421 | 421 | 424 | 432 | 435 | 442 | 450 | 459 | 469 | 474 | 476 | 471 | 465 | 459 | 454 |
| 2021 Best | | 402 | 412 | 412 | 431 | 443 | 446 | 448 | 455 | 460 | 455 | 451 | 447 | 444 | 444 | 442 | 440 | 440 | 439 | 441 | |
| 2020 Best - COVID | | 402 | 412 | 410 | 412 | 415 | 409 | 408 | 410 | 409 | 410 | 409 | 406 | 404 | 403 | 404 | 405 | 408 | 412 | | |
| 2020 Best - NO COVID | | 402 | 412 | 410 | 421 | 430 | 427 | 424 | 423 | 420 | 415 | 410 | 406 | 408 | 410 | 413 | 415 | 418 | 422 | | |



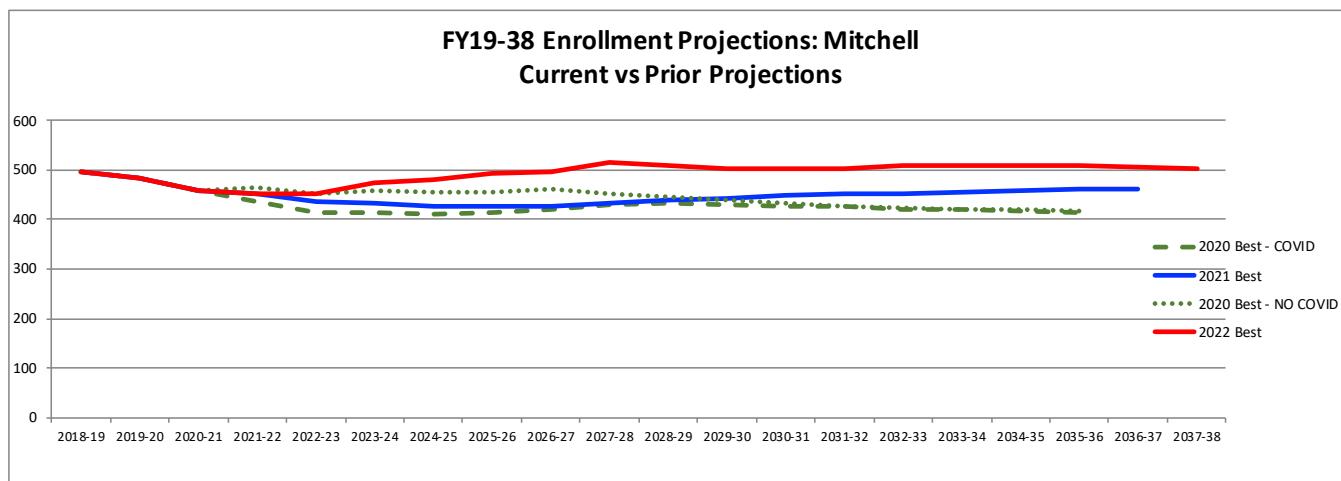
Attachment D: FY 23/24 – 37/38 Projected Sunita Williams Elementary Enrollment

| WILLIAMS McKibben "Best" BEST JAN 2023 | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| K | | 76 | 83 | 59 | 76 | 88 | 90 | 91 | 90 | 88 | 88 | 89 | 89 | 87 | 86 | 86 | 85 | 84 | 83 | 82 | 80 |
| 1 | | 86 | 80 | 84 | 89 | 79 | 92 | 92 | 93 | 92 | 90 | 90 | 91 | 91 | 89 | 88 | 88 | 87 | 86 | 85 | 84 |
| 2 | | 90 | 92 | 78 | 86 | 99 | 81 | 96 | 96 | 96 | 95 | 93 | 93 | 94 | 94 | 92 | 91 | 91 | 90 | 89 | 88 |
| 3 | | 88 | 93 | 90 | 79 | 89 | 102 | 83 | 98 | 98 | 98 | 97 | 95 | 95 | 96 | 96 | 94 | 94 | 93 | 92 | |
| 4 | | 76 | 92 | 89 | 90 | 84 | 92 | 104 | 85 | 100 | 100 | 100 | 99 | 97 | 97 | 99 | 99 | 98 | 98 | 98 | 97 |
| 5 | | 87 | 78 | 88 | 86 | 90 | 86 | 93 | 105 | 86 | 102 | 102 | 102 | 101 | 99 | 99 | 101 | 102 | 101 | 101 | 101 |
| Total: K-5 | | 503 | 518 | 488 | 506 | 529 | 543 | 559 | 567 | 560 | 573 | 571 | 569 | 565 | 561 | 560 | 558 | 556 | 552 | 548 | 542 |
| Change | | 16 | 15 | -30 | 18 | 23 | 14 | 16 | 8 | -7 | 13 | -2 | -2 | -4 | -4 | -1 | -2 | -2 | -4 | -4 | -6 |
| % Change | | 3.3% | 3.0% | -5.8% | 3.7% | 4.5% | 2.6% | 2.9% | 1.4% | -1.2% | 2.3% | -0.3% | -0.4% | -0.7% | -0.7% | -0.2% | -0.4% | -0.4% | -0.7% | -0.7% | -1.1% |
| | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| 2022 Best | | 503 | 518 | 488 | 506 | 529 | 543 | 559 | 567 | 560 | 573 | 571 | 569 | 565 | 561 | 560 | 558 | 556 | 552 | 548 | 542 |
| 2021 Best | | 503 | 518 | 488 | 506 | 514 | 510 | 516 | 515 | 511 | 515 | 518 | 517 | 516 | 514 | 511 | 509 | 504 | 499 | 495 | |
| 2020 Best - COVID | | 503 | 518 | 488 | 479 | 452 | 439 | 448 | 453 | 465 | 483 | 495 | 496 | 499 | 501 | 500 | 497 | 497 | 493 | | |
| 2020 Best - NO COVID | | 503 | 518 | 488 | 518 | 516 | 515 | 525 | 523 | 530 | 523 | 515 | 508 | 503 | 501 | 500 | 497 | 497 | 495 | | |



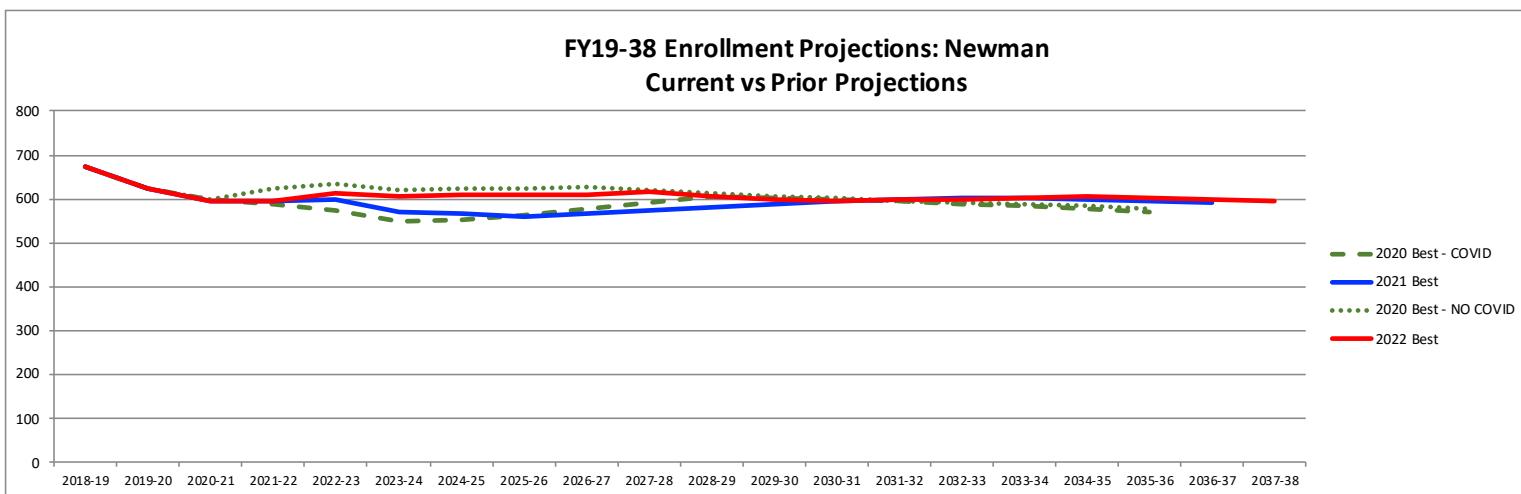
Attachment E: FY 23/24 – 37/38 Projected Mitchell Elementary Enrollment

| MITCHELL McKibben "Best" BEST JAN 2023 | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| K | | 78 | 65 | 61 | 60 | 85 | 83 | 81 | 79 | 78 | 78 | 79 | 79 | 80 | 80 | 81 | 79 | 78 | 77 | 76 | 74 |
| 1 | | 69 | 83 | 72 | 74 | 63 | 89 | 86 | 84 | 82 | 81 | 82 | 82 | 83 | 83 | 84 | 84 | 83 | 82 | 81 | 81 |
| 2 | | 88 | 70 | 79 | 74 | 78 | 65 | 91 | 88 | 86 | 84 | 83 | 83 | 84 | 84 | 85 | 85 | 86 | 86 | 85 | 84 |
| 3 | | 94 | 88 | 71 | 78 | 74 | 80 | 66 | 92 | 89 | 87 | 85 | 84 | 84 | 85 | 86 | 86 | 86 | 87 | 87 | 86 |
| 4 | | 86 | 94 | 87 | 73 | 78 | 75 | 81 | 67 | 93 | 90 | 88 | 86 | 85 | 85 | 86 | 87 | 87 | 87 | 88 | 88 |
| 5 | | 81 | 84 | 89 | 91 | 74 | 80 | 76 | 82 | 68 | 94 | 91 | 89 | 87 | 86 | 86 | 87 | 88 | 88 | 88 | 89 |
| Total K-5 | | 496 | 484 | 459 | 450 | 452 | 472 | 481 | 492 | 496 | 514 | 507 | 503 | 502 | 503 | 507 | 508 | 509 | 508 | 506 | 502 |
| Change | | -2 | -12 | -25 | -9 | 2 | 20 | 9 | 11 | 4 | 18 | -7 | -4 | -1 | 1 | 4 | 1 | 1 | -1 | -2 | -4 |
| % Change | | -0.4% | -2.4% | -5.2% | -2.0% | 0.4% | 4.4% | 1.9% | 2.3% | 0.8% | 3.6% | -1.4% | -0.8% | -0.2% | 0.2% | 0.8% | 0.2% | 0.2% | -0.2% | -0.4% | -0.8% |
| 2022 Best | | 496 | 484 | 459 | 450 | 452 | 472 | 481 | 492 | 496 | 514 | 507 | 503 | 502 | 503 | 507 | 508 | 509 | 508 | 506 | 502 |
| 2021 Best | | 496 | 484 | 459 | 450 | 435 | 434 | 427 | 426 | 425 | 432 | 438 | 443 | 447 | 452 | 453 | 456 | 458 | 460 | 462 | |
| 2020 Best - COVID | | 496 | 484 | 458 | 437 | 414 | 412 | 409 | 415 | 421 | 429 | 432 | 428 | 427 | 425 | 421 | 419 | 416 | 412 | | |
| 2020 Best - NO COVID | | 496 | 484 | 458 | 463 | 452 | 458 | 455 | 456 | 460 | 453 | 446 | 438 | 431 | 426 | 423 | 421 | 419 | 416 | | |



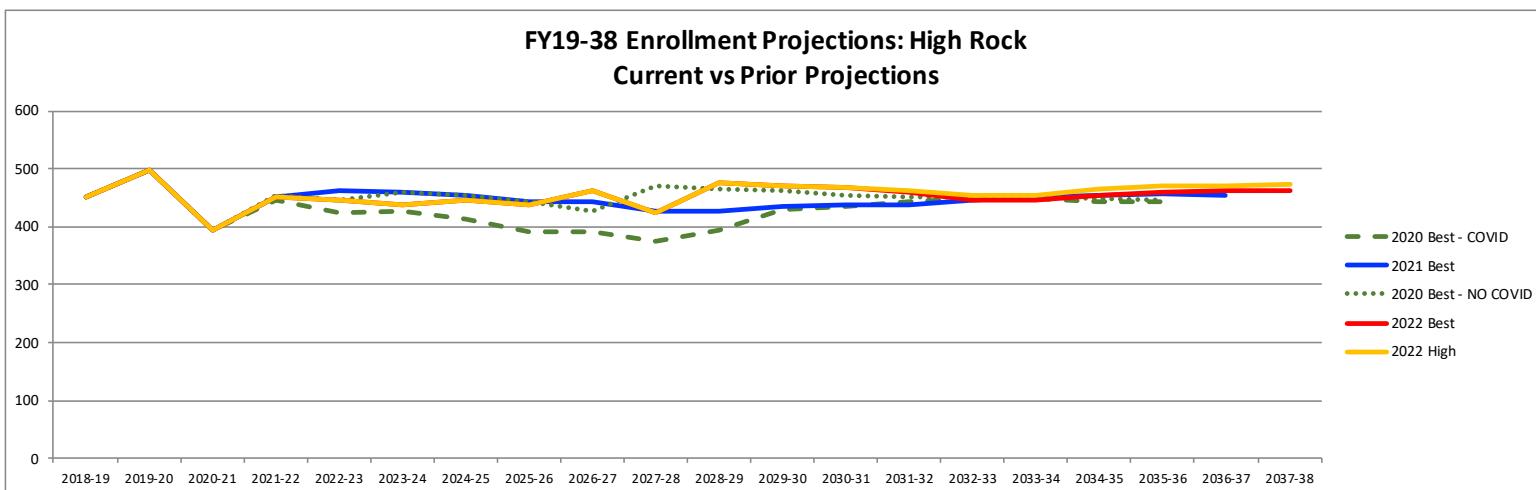
Attachment F: FY 23/24 – 37/38 Projected Newman Elementary Enrollment

| NEWMAN McKibben "Best" BEST JAN 2023 | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|--|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| K | | 101 | 101 | 78 | 84 | 101 | 99 | 97 | 94 | 92 | 91 | 92 | 93 | 94 | 95 | 95 | 94 | 93 | 92 | 91 | 90 |
| 1 | | 122 | 104 | 105 | 93 | 92 | 105 | 103 | 101 | 98 | 96 | 95 | 96 | 97 | 98 | 99 | 99 | 98 | 97 | 96 | 95 |
| 2 | | 102 | 120 | 99 | 102 | 100 | 95 | 108 | 106 | 104 | 100 | 98 | 97 | 98 | 99 | 100 | 101 | 101 | 100 | 99 | 98 |
| 3 | | 114 | 97 | 118 | 101 | 103 | 101 | 96 | 109 | 108 | 106 | 102 | 100 | 99 | 100 | 101 | 102 | 103 | 103 | 102 | 101 |
| 4 | | 96 | 107 | 95 | 121 | 100 | 104 | 102 | 97 | 111 | 110 | 108 | 104 | 102 | 101 | 102 | 103 | 104 | 105 | 105 | 104 |
| 5 | | 139 | 95 | 101 | 93 | 118 | 102 | 105 | 103 | 98 | 113 | 112 | 110 | 106 | 104 | 103 | 104 | 105 | 106 | 107 | 107 |
| Total K-5 | | 674 | 624 | 596 | 594 | 614 | 606 | 611 | 610 | 611 | 616 | 607 | 600 | 596 | 597 | 600 | 603 | 604 | 603 | 600 | 595 |
| Change | | 2 | -50 | -28 | -2 | 20 | -8 | 5 | -1 | 1 | 5 | -9 | -7 | -4 | 1 | 3 | 3 | 1 | -1 | -3 | -5 |
| % Change | | 0.3% | -7.4% | -4.5% | -0.3% | 3.4% | -1.3% | 0.8% | -0.2% | 0.2% | 0.8% | -1.5% | -1.2% | -0.7% | 0.2% | 0.5% | 0.5% | 0.2% | -0.2% | -0.5% | -0.8% |
| 2022 Best | | 674 | 624 | 596 | 594 | 614 | 606 | 611 | 610 | 611 | 616 | 607 | 600 | 596 | 597 | 600 | 603 | 604 | 603 | 600 | 595 |
| 2021 Best | | 674 | 624 | 596 | 594 | 598 | 571 | 565 | 560 | 565 | 573 | 580 | 588 | 595 | 600 | 602 | 602 | 600 | 595 | 591 | |
| 2020 Best - COVID | | 674 | 624 | 597 | 588 | 574 | 549 | 554 | 564 | 577 | 592 | 604 | 603 | 599 | 594 | 589 | 584 | 578 | 571 | | |
| 2020 Best - NO COVID | | 674 | 624 | 597 | 625 | 635 | 621 | 625 | 622 | 628 | 619 | 612 | 606 | 601 | 596 | 592 | 588 | 583 | 578 | | |



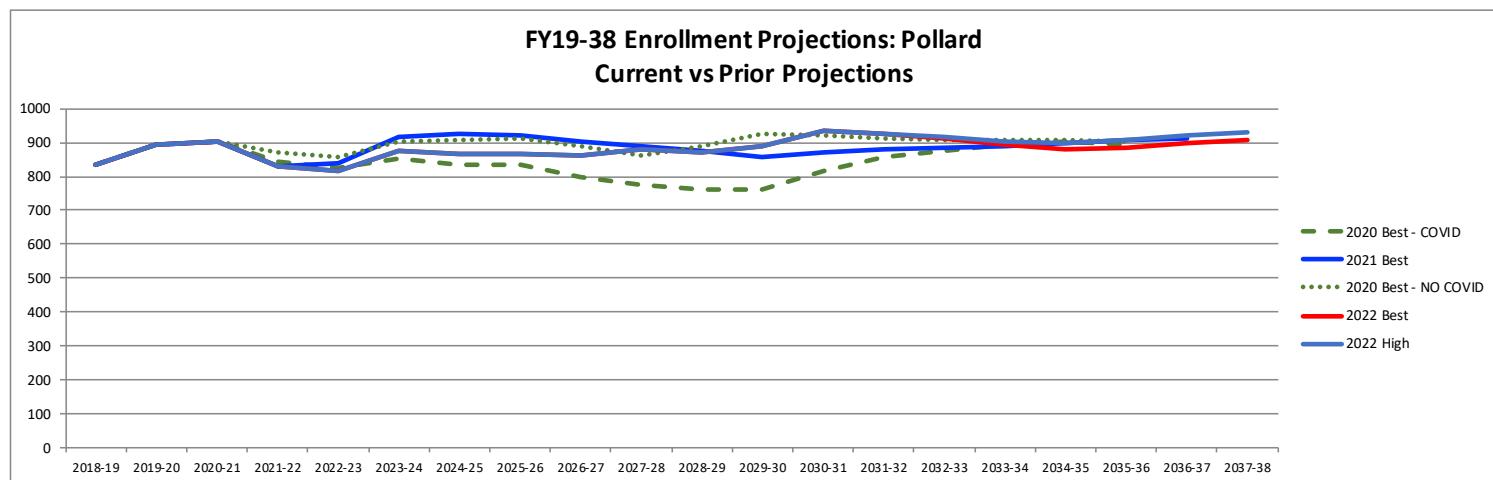
Attachment G: FY 23/24 – 37/38 Projected High Rock Middle School (Grade 6) Enrollment

| HIGH ROCK McKibben "Best" BEST JAN 2023 | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|---|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 6 | | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 471 | 467 | 459 | 447 | 446 | 453 | 460 | 461 | 463 |
| Total: 6 | | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 471 | 467 | 459 | 447 | 446 | 453 | 460 | 461 | 463 |
| Change | | 0 | 49 | -105 | 56 | -4 | -8 | 8 | -8 | 23 | -37 | 52 | -5 | -4 | -8 | -12 | -1 | 7 | 7 | 1 | 2 |
| % Change | | 0.0% | 10.9% | -21.0% | 14.2% | -0.9% | -1.8% | 1.8% | -1.8% | 5.3% | -8.0% | 12.3% | -1.1% | -0.8% | -1.7% | -2.6% | -0.2% | 1.6% | 1.5% | 0.2% | 0.4% |
| | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| 2022 Best | | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 471 | 467 | 459 | 447 | 446 | 453 | 460 | 461 | 463 |
| 2022 High | | 450 | 499 | 394 | 450 | 446 | 438 | 446 | 438 | 461 | 424 | 476 | 470 | 467 | 461 | 455 | 455 | 464 | 470 | 471 | 472 |
| 2021 Best | | 450 | 499 | 394 | 450 | 461 | 459 | 455 | 442 | 444 | 426 | 428 | 434 | 437 | 439 | 445 | 450 | 454 | 457 | 457 | 455 |
| 2020 Best - COVID | | 450 | 499 | 394 | 446 | 423 | 428 | 414 | 390 | 392 | 376 | 395 | 429 | 435 | 442 | 449 | 448 | 444 | 442 | | |
| 2020 Best - NO COVID | | 450 | 499 | 394 | 455 | 446 | 460 | 455 | 442 | 427 | 470 | 466 | 461 | 455 | 452 | 451 | 451 | 448 | 446 | | |



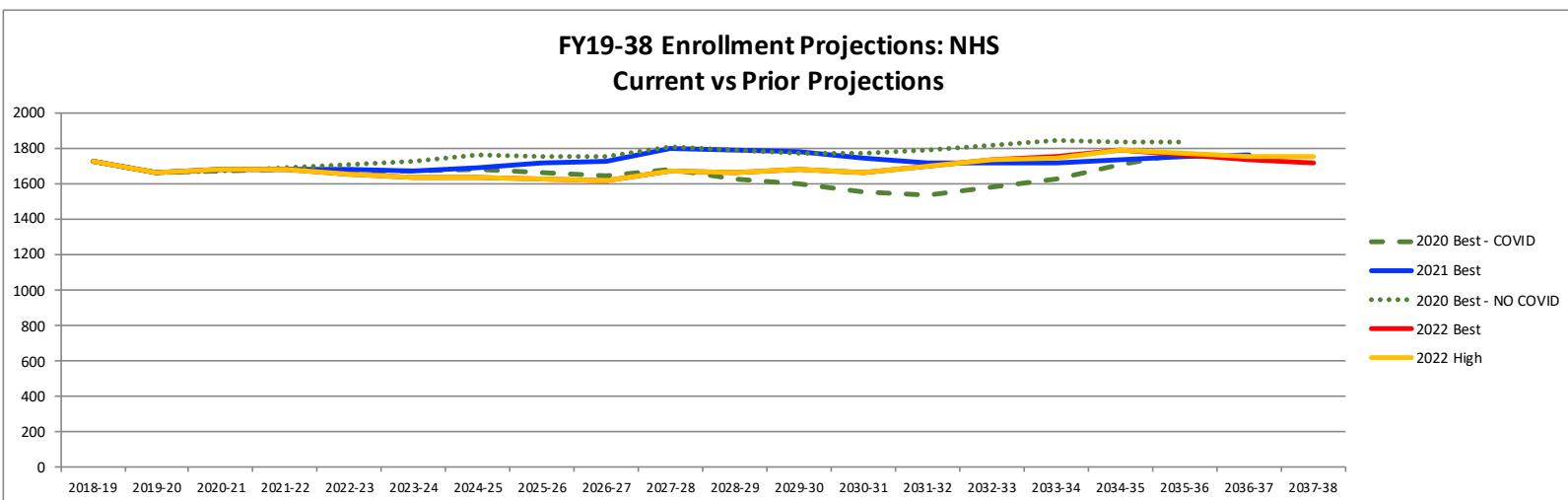
Attachment H: FY 23/24 – 37/38 Projected Pollard Middle School (Grades 7-8) Enrollment

| POLLARD McKibben "Best" BEST JAN 2023 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 7 | 440 | 460 | 462 | 383 | 443 | 442 | 434 | 442 | 434 | 456 | 422 | 474 | 469 | 465 | 457 | 445 | 444 | 451 | 458 | 459 |
| 8 | 392 | 432 | 441 | 445 | 375 | 434 | 433 | 425 | 429 | 425 | 447 | 414 | 465 | 460 | 456 | 448 | 436 | 435 | 442 | 449 |
| Total: 7-8 | 832 | 892 | 903 | 828 | 818 | 876 | 867 | 867 | 863 | 881 | 869 | 888 | 934 | 925 | 913 | 893 | 880 | 886 | 900 | 908 |
| Change | -22 | 60 | 11 | -75 | -10 | 58 | -9 | 0 | -4 | 18 | -12 | 19 | 46 | -9 | -12 | -20 | -13 | 6 | 14 | 8 |
| % Change | -2.6% | 7.2% | 1.2% | -8.3% | -1.2% | 7.1% | -1.0% | 0.0% | -0.5% | 2.1% | -1.4% | 2.2% | 5.2% | -1.0% | -1.3% | -2.2% | -1.5% | 0.7% | 1.6% | 0.9% |
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
| 2022 Best | 832 | 892 | 903 | 828 | 818 | 876 | 867 | 867 | 863 | 881 | 869 | 888 | 934 | 925 | 913 | 893 | 880 | 886 | 900 | 908 |
| 2022 High | 832 | 892 | 903 | 828 | 818 | 876 | 867 | 867 | 863 | 881 | 869 | 888 | 933 | 924 | 915 | 903 | 897 | 906 | 921 | 928 |
| 2021 Best | 832 | 892 | 903 | 828 | 838 | 918 | 925 | 919 | 903 | 890 | 874 | 858 | 869 | 880 | 882 | 888 | 897 | 906 | 913 | |
| 2020 Best - COVID | 832 | 892 | 901 | 842 | 824 | 852 | 835 | 832 | 796 | 774 | 760 | 763 | 818 | 858 | 875 | 895 | 901 | 894 | | |
| 2020 Best - NO COVID | 832 | 892 | 901 | 872 | 858 | 901 | 906 | 913 | 888 | 861 | 889 | 927 | 921 | 910 | 905 | 908 | 907 | 901 | | |



Attachment I: FY 23/24 – 37/38 Projected Needham High School Enrollment

| NHS McKibben "Best" BEST JAN 2023 | | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 | 2035-36 | 2036-37 | 2037-38 |
|---|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 9 | | 450 | 380 | 425 | 431 | 417 | 368 | 425 | 424 | 417 | 420 | 417 | 438 | 406 | 456 | 451 | 447 | 439 | 427 | 426 | 433 |
| 10 | | 428 | 453 | 378 | 420 | 428 | 415 | 364 | 421 | 420 | 413 | 416 | 413 | 434 | 402 | 451 | 449 | 445 | 437 | 425 | 424 |
| 11 | | 404 | 421 | 445 | 377 | 421 | 426 | 411 | 360 | 417 | 416 | 409 | 412 | 409 | 430 | 398 | 449 | 447 | 443 | 435 | 423 |
| 12 | | 436 | 401 | 425 | 441 | 379 | 419 | 422 | 407 | 356 | 413 | 412 | 405 | 408 | 405 | 426 | 394 | 445 | 443 | 439 | 431 |
| Post Grad | | 4 | 3 | 5 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 |
| Total: 9-12 | | 1722 | 1658 | 1678 | 1677 | 1653 | 1636 | 1630 | 1620 | 1618 | 1670 | 1662 | 1676 | 1665 | 1701 | 1734 | 1747 | 1784 | 1758 | 1733 | 1719 |
| Change | | 37 | -64 | 20 | -1 | -24 | -17 | -6 | -10 | -2 | 52 | -8 | 14 | -11 | 36 | 33 | 13 | 37 | -26 | -25 | -14 |
| % Change | | 2.2% | -3.7% | 1.2% | -0.1% | -1.4% | -1.0% | -0.4% | -0.6% | -0.1% | 3.2% | -0.5% | 0.8% | -0.7% | 2.2% | 1.9% | 0.7% | 2.1% | -1.5% | -1.4% | -0.8% |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2022 Best | | 1722 | 1658 | 1678 | 1677 | 1653 | 1636 | 1630 | 1620 | 1618 | 1670 | 1662 | 1676 | 1665 | 1701 | 1734 | 1747 | 1784 | 1758 | 1733 | 1719 |
| 2022 High | | 1722 | 1658 | 1678 | 1677 | 1653 | 1636 | 1630 | 1620 | 1618 | 1670 | 1662 | 1676 | 1665 | 1701 | 1733 | 1746 | 1785 | 1767 | 1752 | 1749 |
| 2021 Best | | 1722 | 1658 | 1678 | 1677 | 1679 | 1669 | 1691 | 1715 | 1720 | 1796 | 1787 | 1774 | 1744 | 1716 | 1717 | 1716 | 1733 | 1750 | 1761 | |
| 2020 Best - COVID | | 1722 | 1658 | 1674 | 1675 | 1669 | 1666 | 1679 | 1660 | 1639 | 1675 | 1628 | 1601 | 1549 | 1534 | 1579 | 1628 | 1703 | 1766 | | |
| 2020 Best - NO COVID | | 1722 | 1658 | 1673 | 1689 | 1706 | 1726 | 1757 | 1753 | 1751 | 1803 | 1790 | 1766 | 1770 | 1787 | 1812 | 1846 | 1837 | 1831 | | |



Attachment J: FY 23/24 – 37/38 Projectedary Enrollment Assumptions

Study Assumptions:

The preliminary projections are based the following general assumptions:

1. Method of analysis remains cohort-component method of population forecasting.
2. The population forecast is calibrated to the total population results of the U.S. 2020 Decennial Census. In addition, the enrollment forecast incorporates Town census data for residents under the age of 18, and current home sales trends.
3. The following economic parameters are assumed over the life of the forecast:
 - a. The 30-year fixed mortgage interest rate stays between 5-7% (this is an increase from previous years, where the interest rate was assumed to stay below 4.5%).)
 - b. Sales of existing, single-family homes will average 300 per year through 2030, and then 250 per year after that. This is a significant increase from the previous assumption of 210 per year until 2030, and then rising to 240 by 2036. The updated assumption is based on extremely high 2022 home sales of 340 units. The updated (higher) projection models the emerging pattern of families leaving the Boston urban center for the suburbs, the expected generational turnover that is expected to occur in the Newman and Broadmeadow districts during the next 10-15 years and the expectation that home prices will come down in the future, all contributing to strong demand for Needham housing. This demand will be tempered somewhat, by the expectation that mortgage interest rates remain high throughout the projection period.
 - c. An average of 50-60 new homes are constructed each year (similar to prior years.)
 - d. The average annual unemployment rate stays below 7.5% (a slight increase from the 7% of prior years.)
4. The 'best' population estimates are based on existing and new development, which is either under construction or at the review/ permitting stage (permitted or about to be permitted.) The new development assumes the following student generation rates: 1-bedroom units: 0 students/ unit; 2-bedroom units: 0.07 students/unit; 3-bedroom units: 0.11 students/unit.
 - a. New development included in the 'best' scenarios include:
 - i. 1180 Great Plain Avenue ("Best") – Newman Elementary
 1. New proposed development currently under review - converts a retirement home to 16 units of rental housing: 8 1-bedroom, 8 2-bedroom, 25% of which are affordable.
 2. Assumed to open July, 2023.
 3. The prior projection assumed 8 students between July 2023 - June 2027.
 4. *Note: According to the Building Commissioner, this project is under appeal. No permits have yet been issued.*

- ii. Heather Lane (764-768A Chestnut Street) - Newman Elementary
 - 1. New approved subdivision on approximately 13 acres.
 - 2. There will be a total of 11 new lots created by a series of applications (two subdivision applications and a residential compound.) Of these, seven will be new building lots for single family homes. According to the Building Commissioner, two lots are existing no activity, three existing homes will be demolished and replaced, and four homes are under construction at this time.
 - 3. Assume Occupancy by 2023
 - iii. 400 Hunnewell - Eliot Elementary
 - 1. New, 8-unit condominium building with two bedrooms each.
 - 2. Permitted 2020, this building is now ready for occupancy.
- b. For “high” enrollment projections – prospective or conceptual development only
- i. Residential Overlay Placeholder – Eliot Elementary
 - 1. Placeholder for 250-unit development in Eliot district (125 1-bedroom, 100 2-bedroom, 25 3-bedroom.) No specific proposal as yet under consideration; developers still trying to assemble parcels.
 - 2. The prior projection assumed 8.75 students per year, over the six-year period starting **July 2027 - June 2033**, for a total of 52.5 new students.
 - ii. Residential Castle Farm Placeholder – Newman Elementary
 - 1. This public-private partnership purchases the 64.16-acre Castle Farm, located along the banks of the Charles River to construct a 70-unit ‘age directed’ housing complex. The project would preserve 34 acres as open space, with the remainder dedicated to the construction of a 70-unit clustered townhouse neighborhood, consisting of four affordable units and 66 ‘market rate’ units valued at \$1 million or more. The affordable units consist of 2 two-bedroom and 2 three-bedroom units.
 - 2. The Town anticipates that only the four affordable units might generate students, given the anticipated high dollar value of the market units and zoning as ‘age directed’ housing.
 - 3. The anticipated opening date would be mid-2025 (or FY26.)